

## Job Posting

**Job title:** Bicycle Mechanic  
**Classification:** Canada Summer Jobs  
**Compensation:** \$16.55 per hour plus 4% vacation pay  
**Status:** 30 hours per week  
**Start/end date:** July 2, 2024 until August 26, 2024  
**Reports to:** Project Manager, Sustainable Communities  
**Posting Date:** May 10, 2024  
**Reference Number:** CLNU-2024-10  
**Deadline to apply:** June 7, 2024 by 5:00PM

To apply, submit your cover letter and resume by email to the Executive Assistant at [jobs@culturelink.ca](mailto:jobs@culturelink.ca), quoting the reference number. Please check the qualifications below to be sure you are eligible before you apply.

CultureLink is a settlement and community organization with 30 years' experience in developing and delivering services to meet the needs of diverse communities. CultureLink works within an anti-oppression framework and is committed to equity. This is a non-bargaining unit position.

### Job Summary:

CultureLink's bicycle programming provides free access to bicycle parts and tools for low-income residents along with support from experienced bike mechanics, and workshops and training on bike repair. Our activities foster a culture of repair and reuse. The bicycle mechanic will be trained to support this programming, enabling them to secure employment in the bicycle industry in the future. Regular on-site shifts are Tuesday through Saturday.

This project includes a significant job training component. The bike mechanic will be introduced to different employment opportunities and employers within the bicycle industry (sales, mechanics, bicycle assembly, recreational leader, instructor, etc.) as well as people who have developed their own bike repair businesses, and will be mentored in researching employers, creating and adapting a resume, and interviewing.

*This opportunity is funded in part by the Government of Canada's Canada Summer Jobs Program.*

### Duties

- Helping to organize registration of participants and publicize events
- Demonstrating and instructing basic bike maintenance techniques
- Inspecting bicycles to determine the requirement for repair
- Performing routine maintenance
- Enforcing safety rules and regulations.
- Utilizing Microsoft office, online meeting platforms, and social media channels as some work may be carried out remotely.

### Required Work Capacities:

- Physical demands: Standing (50% of the workday); lifting from floor (20 lbs); handling tools/objects requiring strong arm grip; use of gloves and eye protection is required in some cases
- Non-physical demands: Following a schedule, maintaining attendance/punctuality; variety of tasks
- Social/emotional demands: Teamwork; working closely with participants and co-workers
- Cognitive/mental demands: Initiative; adaptability

### Qualifications:

- Interest or experience using tools and fixing things
- Satisfactory Vulnerable Sector Screening with the past six months; and
- A Canadian citizen, or permanent resident or a protected person as defined by the immigration and Refugee Protection Act and legally entitled to work in Canada
- Between 15 and 30 years of age (inclusive) at the start of employment